

ON BALANCE

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YOUR MONTHLY
ROUND-UP



Our 2023 industry survey is live!

The Real Estate Balance survey is the most comprehensive study of D&I in the industry and we'd love to hear your views!

The survey is completely anonymous and you have until Monday 3 October to take part. It is open to everyone working in UK real estate and we're looking for contributions from property professionals of all ages, genders, ethnicities and backgrounds.

Find out more and complete the survey [here](#).

NextGen research finds progress on D&I but barriers still remain

Earlier in the year our NextGen committee asked the under-35s in real estate to share their views on widening access to the sector, inappropriate attitudes and behaviours in the workplace and working from home. Click [here](#) for a deep dive on the NextGen research and to download the results in full. You can also read more about the results in the latest edition of Property Week.

We've got some fantastic events coming up in the next few weeks and you can request your place [here](#) or by clicking on the pics

Can I ask you
a personal
question?

A guide to collecting Equality, Diversity
and Inclusion data in the workplace.



EDI data collection webinar

Hosted online by Bird & Bird from noon until
1:30pm on Wednesday 21 September.



Comparing the public and private sectors' approach to D&I

Hosted by Savills in London from 8:30am until 10am on Wednesday 5 October.



Diversity, homes and community

Hosted by Walter Cooper in London from 9am until 11am on Wednesday 12 October.

Celebrating completion of our 10 CEO Commitments campaign

Over the past year, we've been running a campaign to showcase how different real estate organisations are engaging with our 10 CEO Commitments on Diversity. From gathering diversity data and influencing the supply chain to challenging bias and attracting diverse talent, these real-world member case studies are full of insight, inspiration and can be used to inform your own D&I strategy. View the case studies [here](#).

Welcome to Cobalt and Savills Investment Management

The latest companies to join Real Estate Balance and further their commitments to progressing D&I in our industry are [Savills Investment Management](#) and specialist recruiter [Cobalt](#). We're looking forward to working together with both organisations and seeing their contributions to our committees and campaigns in the months and years ahead.

Sponsorship success stories

Does your company take mentoring to the next level with sponsorship programmes? If so, we're looking to share the stories of sponsors and those they have advocated for in an upcoming project we're developing. Reply to this email to find out more and take part in the initiative.

Apply now for our next Speed Mentoring event

And speaking of mentoring, give your career a boost and be inspired by some of the leading professionals in real estate by taking part in our next Speed Mentoring event at Bryan Cave Leighton Paisner on Tuesday 8 November. All you need to find out how to apply to take part is [here](#). We have also published some new guidance for how mentees can make the most of mentoring [here](#).

National Inclusion Week 2022

National Inclusion Week begins on Monday 26 September and this year's theme is 'Time to Act: The Power of Now'. Share with us what your organisation is doing to celebrate inclusion and create inclusive workplaces by tagging us in your posts on Twitter and LinkedIn.



D&I in the media

Bisnow, 2 September - [New Survey Asks Whether UK Real Estate Is Improving Its Equality, Diversity And Inclusion](#)

Property Week, 7 September - [Post-covid landscape shapes real estate's next generation](#)

Independent, 1 September - [More than 120,000 workers quit jobs because of racism, UK report suggests](#)

EG, 9 September - [Diary meets... Real Estate Balance's Sue Brown](#)



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